



Aisha Taylor, Ph.D.

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Aisha Taylor, Ph.D., blends a comprehensive understanding of organizational psychology, leadership, cultural competency, psychometrics, women's empowerment, and spirituality to provide a unique style of consulting, coaching, and training.

Dr. Taylor holds a M.Sc. and Ph.D. in Industrial-Organizational Psychology from Portland State University and a B.A. in Interdisciplinary Humanities (emphasis: Religious Studies) from the University of San Diego. Her research focuses on leadership, diversity, inclusion, and innovation. She has also taught university courses on Strategic Staffing & Selection and Employee Motivation and has published multiple book chapters and presented at numerous academic conferences.

With more than 15 years of experience in nonprofit and public sector management and consulting, Dr. Taylor has a proven track record of developing and leading diverse teams with high levels of engagement, retention, and productivity. Dr. Taylor has facilitated focus groups, webinars, strategic planning sessions, and training programs on leadership, cultural competency, diversity, and/or inclusion across a number of industries, including education, public advocacy, the skilled building trades (construction), and health care. She has worked with the following organizations: Farm and Wilderness, Women's Ordination Conference, Association of State & Territory Health Officers, Loyola Marymount University, Episcopal High School, Carpenters International Training Center, California Department of Motor Vehicles, and many more.

As part of her ongoing commitment to women's empowerment, Dr. Taylor led a national nonprofit organization based in Washington, D.C., working for women's full equality within the Catholic Church. In this position, she partnered with national and international coalition groups and served as an expert on women's issues in church and society to major media outlets, such as the *New York Times*, *Washington Post*, *San Francisco Chronicle*, *Los Angeles Times*, National Public Radio, London Sky News, and Canadian Broadcasting Company. She also implemented or oversaw all aspects of programming and human resources, including Board of Directors facilitation, strategic planning, diversity and inclusion, staffing, performance evaluation, Board and Staff training, budgeting, and fundraising.

As an expert in psychometrics, Dr. Taylor has performed a full range of professional services, including job analysis; focus group and interview facilitation; subject matter expert training; development of organizational surveys, multiple-choice written tests, and practical skill-based examinations; technical report writing; and various advanced statistical analyses. She has directed several large-scale license and certification programs, with clients such as the New York City Department of Buildings and the Las Vegas-based Carpenters International Certification Council, helping them obtain accreditation.

In her workshops, focus groups, and coaching sessions, Dr. Taylor demonstrates her passion for creating safe and inclusive environments in which participants can engage in healthy dialogue and challenge themselves to reach their full potential and achieve their highest levels of performance.