



ROBIN TOFT

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Robin Toft is the Founder and CEO of Toft Group, a ZRG Company, where she combines a deep inside knowledge of the life science industry with a passion for building game-changing management teams. Ms. Toft has placed more than 500 executives at innovation-led companies in biotechnology, pharmaceuticals, diagnostics, medical devices, life science tools, and digital health.

A champion of diverse executive teams, Ms. Toft has built a reputation for recruiting women and minorities into top roles and helping the life science industry overcome unconscious bias in hiring. Prior to founding Toft Group in 2010, Ms. Toft served as a biotech executive for more than 20 years.

In 2019, Ms. Toft authored her first book, *WE CAN: The Executive Woman's Guide to Career Advancement*, available on Amazon. *WE CAN* offers practical insight, wisdom, and encouragement for women to realize the career of their dreams.

Ms. Toft serves on multiple nonprofit boards, was awarded Woman of the Year in San Diego in 2017, in 2018 and 2019, she was a finalist in Ernst & Young's prestigious Entrepreneur of the Year awards. She has been honored as a finalist for *San Diego Business Journal's* "Women Who Mean Business" and "Most Admired CEO" awards in multiple years.

A 2017 graduate of LEAD San Diego's Influence program, Ms. Toft currently serves as the organization's Board chair.