



About Us

Episcopal Community Services is a faith-based social services nonprofit that inspires children, empowers adults, and transforms communities by delivering vital, high-quality programs to 7,000 children and adults annually. We provide early childhood education and care through Head Start, Early Head Start, State Preschool, and our Para Las Familias behavioral and mental health clinic for children 5 and younger and their families. ECS also provides drug and alcohol addiction treatment through our Central East Recovery Center and ACCORD DUI programs, and transitional housing for individuals experiencing homelessness at our Uptown Safe Haven. ECS's dedicated team of 450 employees delivers these life-changing services to children, families, and individuals through 22 locations across San Diego's South Bay communities, San Diego, and El Cajon, operating on a \$30 million annual budget. ECS welcomes and serves all.

ECS is seeking board members with strategic vision, community connections, and a passion for creating opportunity for all in our community. We know the most successful organizations are those driven by a diverse and gender-balanced leadership. And as an organization focused on the community, we intend to reflect in our volunteer leadership the richly diverse communities we serve.

Board Member Job Description

ECS has as its ultimate goal the achievement of programmatic excellence and fiscal strength. Board members are legally responsible for the actions of the organization. Specifically, the Board governs the organization through active oversight of:

- Mission development and long-range planning
- Financial management
- Resource development and fund raising
- Board education and development

Each Board member must express and demonstrate a commitment to the mission of ECS and be fully committed to the vision and service of ECS. Board members must be willing to give time and resources (skills, experience, finances) in providing leadership to ECS.

In addition, the Board has a fiduciary responsibility to clients, their families, donors, and the community – and is ultimately responsible for attracting funding and resources to ensure the financial viability of the organization and its programs.

*Inspiring children.
Empowering adults.
Transforming communities*

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Board members serve a three-year term with the possibility of renewing their commitment for a second three-year term.

Specifically, board responsibilities include the following:

1. Active understanding of ECS's programs and services and participation in the oversight and support necessary to fulfill ECS's mission.
2. Actively support ECS's commitment to being an anti-racism and anti-oppression organization, by employing an equity lens when setting strategic direction.
3. Support the ECS Board's commitment to diversity, equity, and inclusivity by cultivating relationships within the communities ECS serves and bringing their voices onto the board and into strategic discussions.
4. Remain informed about the organization's mission, services, policies, and programs.
5. Attend all Board meetings (including committee meetings, if applicable) and function as such at special events. Review agenda and supporting materials prior to Board and committee meetings.
6. Actively serve on at least one Board committee and offer to take on special assignments.
7. Make a meaningful annual financial commitment to ECS within his/her ability.
8. Actively participate in making viable introductions to individuals, corporations, foundations, and other organizations – and to attend meetings as needed – to connect ECS to donated funds and needed in-kind goods, services, and expertise.
9. Fulfill a fiduciary role by reviewing, evaluating, and approving the organization's financial affairs and policies.
10. Follow conflict of interest and confidentiality policies.

Interested?

If you're interested in learning more, please contact Chief Executive Officer Elizabeth Fitzsimons, efitzsimons@ecscalifornia.org, or (619) 292-3831, and visit www.ecscalifornia.org.

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