



Ready to Protect the Homeland?

Serve as a part of the premier law enforcement agency enhancing the Nation's safety, security, and prosperity through collaboration, innovation, and integration.

Safeguard America's borders, thereby protecting the public from dangerous people and materials while enhancing the Nation's global economic competitiveness by enabling legitimate trade and travel.

CBP Officer Benefits

Base salary starting at \$32,000 and up to \$70,000 in 3–4 years, with a potential to earn \$35,000 annually in overtime and shift premium pay.

Other Benefits

- › Federal Employees Health Benefits
- › Life Insurance
- › Federal Employee Retirement System
- › Paid Leave: annual, sick & holiday
- › Paid training
- › Uniform allowance
- › Opportunities to travel and work domestically/abroad
- › Overtime paid at double-time rate
- › Veterans Administration approved paid On-The-Job Training Program

Want to know more?

Check out these sites:

CBP—www.CBP.gov/careers

Federal Jobs—www.USAJOB.S.gov

Veterans—www.Fedshirevets.gov

JOIN AMERICA'S FRONTLINE

Visit www.cbp.gov/careers for more information.

U.S. Customs and Border Protection is an Equal Opportunity Employer.



U.S. Customs and
Border Protection



Be a Part of Something Bigger Than Yourself



Take the CBP Officer Challenge

Can you answer "YES" to these?

- Are you a United States citizen who has resided in the U.S. for the past 3 years?
- Are you under 37 years of age or a qualified veteran? (age requirement is waived for qualified veterans)
- Are you willing and able to carry a firearm as part of your job duties?
- Are you willing to work rotating shifts in a fast-paced environment?
- Are you willing to take a polygraph examination?
- Do you have a 4-year degree, OR 3 years of progressive work experience, OR a combination of post high school education and work experience?

And answer "NO" to these?

- Have you been convicted of a felony or crime of domestic violence?
- Have you used, bought, or sold illegal drugs in the last 3 years?
- Have you violated U.S. immigration law to benefit you or someone else?
- Have you engaged in sexual abuse, kidnapping, or human trafficking?

...If so, look no further for an exciting and rewarding career opportunity!

Getting Started: 10-Step Hiring Process

(Sequence of steps will vary after Step 2)

- 1 Locate a CBPO (1895 series) vacancy announcement on www.USAJobs.gov and complete the online application. *Qualification review* will be based on responses to assessment questionnaire, résumé and supporting documents.
- 2 Entrance Exam: Test preparation is essential. Applicants are strongly encouraged to review the study guide available at <http://www.cbp.gov/careers/join-cbp/which-career/apply/study-guides>. The exam consists of logical reasoning skills, arithmetic reasoning, and writing skills. A minimum score of 70 is required for eligibility to proceed in the process.
Note: Passing scores on the electronic version of the test taken after June 2014 are valid indefinitely
- 3 Tentative selection notice sent via email
- 4 Physical fitness test 1 (PFT1):
 - Push-ups: Minimum of 12/ 60 seconds
 - Side-step: Minimum of 8/ 10 seconds
 - Sit-ups: Minimum of 20/ 60 seconds
 - Lift/lower: Minimum of 8 cycles/ 60 sec.
 - Step Test: 120 up/down steps/min for 5 min.
- 5 Pre-placement medical examination, to include vision and hearing screening
- 6 Video-based test (Interactive video-based job related scenarios) and structured interview (Face-to-face interview)
- 7 Background investigation/polygraph examination
- 8 Drug screening
- 9 Physical fitness test 2 (PFT2)
 - Run: 220 yards/50 seconds; 1.5 miles/17 min, 15 sec.
 - Sit-ups: 25/60 seconds
 - Push-ups: 17/60 seconds
- 10 Official offer of employment! Notice of academy schedule and enter on duty date.

You made it! Now get ready to embark on a great career with CBP!

Have questions about an existing application?
Phone: (952) 857-2927/ option 2
Email: cbphiringdeucbp@cbp.dhs.gov

