

Cindy Molina, M.S., CPLP, SPHR

Cindy Molina is a Senior Consultant of the Workplace Learning and Performance Group, a boutique corporate training firm based in San Diego, CA. The Workplace Learning and Performance Group is a management consulting and training firm dedicated to teaching individuals and organizations to improve their performance so they can achieve their desired results. It is our mission to help you manage your business with a clear vision for the future. We develop customized solutions to fit your organizational needs. Our consultants have extensive experience working with organizations in many fields such as: hospitality, large and small business, government, academia, nonprofit, and associations.

Over the past 25+ years, she has been passionate about helping organizations, business leaders and employees improve their performance in the workplace using a variety of people and culture strategies and best practices. She specializes in leadership development, organizational development, building high performing cultures, driving positive employee engagement, change management, communications, team building, training and development and corporate events.

For the past two decades, Cindy has served the financial services industry working for five institutions including Wells Fargo, Bank of America and Union Bank. Her past roles included Senior Vice President of People and Culture, Director of Human Resources, Vice President of Corporate Training and Development and Training Manager.

Cindy is a 10-year pilot pioneer as a Certified Professional in Learning and Performance (CPLP) and holds the Senior Professional in Human Resources (SPHR) credential. She earned her Masters of Science in Instructional Systems from the top-ranked program at Florida State University, as well as a Bachelor's degree in Economics from San Diego State University. Cindy gives back to other training professionals as an instructor for the Training and Development course at Cal State University San Marcos. She is a past board member of the Association of Talent Development – San Diego Chapter (formerly ASTD) and was the Founder/Conference Chair of the "Your Turn to Learn" professional development conference.

