



**ROXANNE J. KYMAANI, Ph.D. (20)**

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Roxanne J. Kymaani, Ph.D., is a Life Transformation Strategist and Owner of Kymani Catalyst Consulting, a self-owned coaching and consulting business dedicated to helping individuals, communities, and organizations in creating a more just and equitable society. Dr. Kymani offers inclusive practice frameworks that bridge communities across racial, economic, religious, and cultural divides. She engages her clients in diversity, equity, and inclusion work using an identity construction lens that allows people to connect to who they are and how they show up in the world, as the entry point for understanding the external systems in their community that creates the internal realities that many people experience daily.

Dr. Kymani's passion is to support others in constructing their authentic self and create an understanding of who they are "being" as a way of developing a new relationship with themselves that offers a fresh dialogue for how to view and experience the world. Using this as her foundation, she supports individuals and organizations who are striving to create an environment where we are free from fear, and that we can develop, explore and express our true capabilities.

In addition to her consulting, Dr. Kymani serves as a Faculty Coach and Leadership Development Consultant with RISE San Diego, a nonprofit focused on elevating and advancing urban leadership with a social justice lens. She is an adjunct professor at National University and Goucher College. She earned a Doctor of Philosophy (Ph.D.) in Leadership Studies with an emphasis in Human Development from the University of San Diego and is a certified Life/Executive Coach through Accomplishment Coaching. Additionally, Dr. Kymani is a board member for the [Tariq Khamisa Foundation](#) and serves as the Chair of the Board Development Committee and Programs Committee. She is a member of the *San Diego Union-Tribune* Advisory Board.

A 2020 graduate of LEAD San Diego's Advance program, Dr. Kymani's specialties include dialogue, liminality, identity construction, diversity, equity and inclusion, community development, group dynamics, leadership development, systems thinking, and cultural competency.