



TREVOR BLAIR (07 & 17)

Principal, Blair Search Partners
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A native of San Diego, Trevor Blair has nearly 20 years of experience in executive search, recruiting, and workforce development. He began his career with Manpower, a global provider of recruiting and HR solutions, and was initially based in Sydney, Australia. After five years with the Australian operation, he transferred back to the U.S. for graduate school, and rejoined Manpower in San Diego.

After serving for several years as a Business Development Manager, he shifted his focus to build the company's workforce development and executive search practices. In this capacity, Trevor worked closely with nonprofit organizations to develop training and job placement programs for groups facing barriers to employment, such as youth, veterans, and military spouses. He also helped secure private and public funding to support those programs.

On the executive search front, Trevor built a significant practice at Manpower serving a range of clients in the public, nonprofit, and corporate sectors. In 2016, he leveraged this experience to launch a new firm, Blair Search Partners, specializing in search engagements for nonprofit and public sector clients. The company manages approximately 40 search engagements annually, two-thirds of which are at the executive and director level for clients such as the Rady Children's Hospital Foundation, The San Diego Foundation, MAAC, and the San Diego Symphony.

Trevor's community engagement is centered on education and employment issues. Current board and committee positions include LEAD San Diego, zero8hundred (formerly the Military Transition Support Project), the Barrio Logan College Institute, San Diego Rotary, San Diego Grantmakers, and Mission Driven Finance.

Trevor is an avid endurance athlete, having competed in more than 200 triathlons around the world. He is a ten-time Ironman finisher and three-time Boston Marathon finisher. He holds a B.A. from the University of Pennsylvania (summa cum laude), an M.B.A. from the University of Southern California, and is a 2007 and 2017 graduate of LEAD's Impact and Influence programs, respectively.