



Thank you for participating as a LEAD San Diego Advance Mentor!

To help prepare you for a successful mentorship experience we have prepared this guide to outline the program expectations. Mentor and mentee matches will be announced in mid-June.

a mentor is...



Someone whose advice you seek & value, or someone who offers you advice & suggestions which you believe are beneficial to your academic, career, or personal life

- Norma T. Mertz



A mentor is someone who allows you to see the hope inside yourself.

- Oprah Winfrey



Mentoring is definitely a two-way street.

A productive relationship with your mentee will yield benefits for both of you. Some of the positive impacts mentees have shared with us from their mentoring experience include:

- Advancement opportunities
- Salary increases
- Experience with higher-level job responsibilities
- Encouragement toward advanced degrees

We will encourage all Advance participants to spend time thinking about their goals for the mentorship relationship. This will provide for a focused conversation about what you want to accomplish and start mapping the course for your work together.

AS AN ADVANCE MENTOR, WE ASK THAT YOU COMMIT TO THE FOLLOWING:

Monthly meetings (6 total)

These can be in-person, phone, or virtual. The focus and frequency of meetings, as well as the duration of the mentoring relationship, is up to you and your mentee. Mentor and mentee matches will be announced in mid-June.

Attend Advance Graduation on November 8

Mark your calendar now to celebrate your mentee's achievements with the entire class and our LEAD community on the evening of Wednesday, November 8. Specific event details will be shared closer to the date.