



FOR IMMEDIATE RELEASE

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**HIGGS FLETCHER & MACK NAMES THREE NEW PARTNERS, ZANE A. BRYANT,
KYLE W. NAGEOTTE & JACOB T. SPAID**

SAN DIEGO (January 8, 2024): Higgs Fletcher & Mack (HFM) is proud to announce attorneys Zane A. Bryant, Kyle W. Nageotte and Jacob T. Spaid have been named as the firm’s newest partners, effective January 1, 2024.

“Jacob, Kyle and Zane are extraordinary attorneys who have made tremendous contributions to the firm while delivering outstanding legal services,” said Jim Peterson, HFM’s Managing Partner. “Their promotion to the partnership is a well-deserved recognition of their dedication to the firm, our clients and our community.”

Bryant is an immigration attorney representing clients with U.S. Citizenship and Immigration Services, the Department of State and the Department of Labor. Bryant’s practice focuses on employment-based solutions for immigration needs, encompassing PERM labor certifications, adjustment status and naturalization applications, consular processing and nonimmigrant petitions. He is also a part of the firm’s newly launched Gig Economy practice group. Bryant also works on several immigration cases pro bono, representing those seeking asylum or other temporary protected status and DACA applicants. Bryant earned a Bachelor of Arts degree from San Diego State University and his law degree from the University of California Law San Francisco.

Nageotte is an employment law and business litigator, representing employers in a broad range of employment law matters, including claims involving class actions, discrimination, wage and hour disputes, retaliation, wrongful termination, trade secrets, and the California Private Attorneys General Act (PAGA). Nageotte is a past-Chair of the California Young Lawyers Association (CYLA). He also serves on the Board of Directors for the Downtown San Diego Partnership. He earned a Bachelor of Arts degree from George Washington University and his law degree from the University of San Diego School of Law.

Spaid’s practice focuses primarily on business and tort litigation. He has successfully represented clients at all stages of litigation, including through trial and at the California Court of Appeal and the Federal Court of Appeals for the 9th, 2nd, and 5th Circuits. Spaid is active in the San Diego legal community and mentors students at San Diego State University and California Western School of Law. He earned both a Bachelor of Science and a Master of Business Administration degree from San Diego State University and earned his law degree from California Western School of Law.

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About Higgs Fletcher & Mack

Higgs Fletcher & Mack is a full-service law firm that serves diverse individuals and industries. For over 80 years, the firm has worked tirelessly with companies and people that need legal counsel and representation in and out of the courtroom. Higgs Fletcher & Mack's over 70 attorneys have experience in multiple fields of law, and its internal network of legal professionals frequently coordinate in practice area groups that have multi-disciplinary dimensions, helping clients make a more informed decision. The firm is actively recruiting partner-level talent in complimentary practice areas to provide legal services in the San Diego region and beyond.

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