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**APPLICATION – IMPACT SAN DIEGO CLASS OF 2025**

**Due by 5:00 PM on Friday, June 14, 2024**

Only those meeting minimum qualifications will be invited for a personal interview, scheduled for

**Thursday & Friday, July 18 & 19, 2024.**

**1. PERSONAL INFORMATION**

Name:

How did you hear about Impact San Diego?

Have you applied for Impact in the past? \_\_\_ Yes \_\_\_ No If yes, what year? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years in San Diego region: \_\_\_\_\_\_\_\_\_\_

**HOME:**

Address (Street, City, Zip): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Cell: (\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**BUSINESS:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address (Street, City, Zip): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Phone: (\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PLEASE NOTE: This program relies heavily on email communication. We strongly suggest that you provide**

**an email address in order to participate fully.**

**Preferred email:** \_\_\_ Home \_\_\_ Business

*LEAD San Diego seeks a class that is reflective of the cultural diversity of the San Diego region. Accordingly, it is important to identify constituents from various demographic groups. Your responses to the following will assist our selection committee in addressing this class mix; however, your response is OPTIONAL. If appropriate, more than one box may be checked.*

I consider myself to be**:**

□ Caucasian □ Black/African American □ Asian □ Native American □ Hispanic/LatinX

□ My ethnicity is not listed here

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Age: □ 18-25 □ 26-35 □ 36-45 □ 46-55 □ 56+

**2. EMPLOYMENT**

Check the **ONE** category that best describes your current employer:

□ Advertising/Public Relations □ Business/Industry □ Labor □ Social Services

□ Arts □ Financial □ Legal □ Health

□ Religion □ Media □ Architecture □ Government

□ Education □ Accounting □ Real Estate □ Utilities

□ Manufacturing □ Law Enforcement □ Marketing □ Technology

□ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Check the **ONE** sector that best describes your current employment:

□ For Profit □ Nonprofit □ Government □ Volunteer

Are you or your company of member of the San Diego Regional Chamber of Commerce? \_\_\_ Yes \_\_\_ No

Briefly describe your current job responsibilities.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

List previous employment – most recent position first. (DO NOT ATTACH RÉSUMÉ)

Employer Title Period of Service

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What do you consider to be your highest career achievement or most significant contribution to your work?

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List business/professional affiliations in which you have been active.

Name of Organization Position Period of Affiliation

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**3. EDUCATION**

List educational background, include college(s), advanced degrees, and/or specific training.

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Leadership positions held or special honors.

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Language fluency (other than English): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. COMMUNITY INVOLVEMENT**

Do you plan to stay in the greater San Diego/Northern Baja California region for at least the next five (5) years?

\_\_\_ YES \_\_\_ NO \_\_\_ UNSURE

Please list, in order of importance to you, currentcommunity, religious, political, social, or other activities in which you are involved. Indicate your role(s) in these activities at this time *(do not* *include business/professional activities).*

Organization Position Held

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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On average, how much time each month do you currently commit to volunteer work? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please list, in order of importance to you, ­previous community, religious, political, social, or other activities in which you were involved. Indicate your role(s) in these activities during that time *(do not* *include business/professional activities).*

Organization Position Held Period of Service

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List additional community activities you feel significant, either in San Diego or elsewhere.

Organization & Location Position Held Period of Service \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ from \_\_\_\_\_\_\_\_to \_\_\_\_\_\_\_\_

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Please explain your most important accomplishment in one of the above activities. How do/did you exhibit a leadership role?

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In what additional regional or community activities would you like to become active in the future?

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If you have not had time or interest in becoming actively involved, what has changed to enable you to seek involvement in the community?  
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What issues affecting our region are of interest to you and why? (i.e. health, environment, transportation)

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What do you consider the region’s most serious problem and what do you think should be done about it?

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What do you consider to be one of our region’s greatest assets or evidence of something “gone right”? What do you take away from this example and how would you seek to emulate it?

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What do you hope to gain from participation in LEAD San Diego, how do you expect to utilize it, and what do you hope to contribute to the class?

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**APPLICATION CONTINUES ON NEXT PAGE ►**

**5. TUITION**

Tuition is $4,650 for non-Chamber members, $4,185 for members, and is payable upon acceptance into the program. Tuition may also be paid through a four-month (August - November) installment payment plan with a credit card. By initialing here, participants recognize they are fully responsible for tuition, regardless of if paid personally, by the employer, or by any other source. **Tuition is non-refundable**.

**Initial here: \_\_\_\_\_\_\_\_\_\_**

**PAYMENT AGREEMENT** (complete if employer or third party is responsible for the applicant’s tuition)**:**

I agree to pay $ \_\_\_\_\_\_\_\_\_\_\_\_\_ of the tuition for the above applicant, if accepted. I understand tuition is non-refundable.

Financial Sponsor Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Financial Sponsor Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

**TUITION ASSISTANCE**: Depending on the amount of scholarship funds available and the number of requests received, tuition assistance, based upon demonstrated need, of up to $1,000 may be available. The tuition assistance request process is separate from, and follows, the class admission process. Requests for assistance will not be reviewed until after the selection process is complete.

□ Upon acceptance into the program, I plan to apply for a scholarship. **ENT**

**6. COMMITMENT**

Successful applicants to LEAD San Diego must be concerned about the future of the region and committed to personal involvement in shaping its future. To obtain the maximum benefit from the program, all participants must be fully committed and involved. Everyone is expected to attend all sessions, including:

**First program date:** Friday, September 13, 2024

**Graduation & Sharecase Event:** Thursday, June 5, 2025

**Seminars:** Full day sessions take place on the third Thursday of every month from September through May (see schedule on the **Application Supplement** for specific dates – noting that September and December have different dates)

**Project Work:** The participating **Impact San Diego** class members will be divided into Leadership Action Teams. **LEAD staff strives to assemble teams of six to ten individuals, based upon class preference and skill sets.** Projects will assist a local nonprofit with the goal of making a lasting community impact.Full participation is mandatory.

While we recognize that emergencies do arise, participants missing more than eight (8) hoursof mandatory class meeting time may be asked to withdraw from the program. No portion of tuition will be refunded.

**ATTENDANCE AGREEMENT** (to be completed by supervisors who are providing the time away from work to attend LEAD)

I understand that if my staff member/employee is accepted into the program, they are required to attend all 11 mandatory sessions (half-day orientation, nine [9] full-day session, graduation) noted in the **Application Supplement**, and I agree to provide the time away from work for them to do so.

Supervisor/employer name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***If applicant owns his/her time or does not answer to a supervisor for time away from the office, check here:* □**

**7. CANDIDATE SIGNATURE**

I certify that all the information I have provided is complete and accurate, and that all statements are my own work. If selected, I am prepared to be an active participant, attending all sessions, fully involving myself in the project work, and devoting the time and resources required to complete the LEAD San Diego program. I am also willing to commit support, volunteer time, energy, and skills in future years to the San Diego region. I understand that (1) if I fail to meet these obligations, I will be asked to withdraw from the program and (2) tuition is nonrefundable.

Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_