



SAN DIEGO
CIVIC YOUTH
BALLET



BOARD OF DIRECTORS RECRUITMENT PACKET



MISSION STATEMENT

To provide the youth of San Diego with an opportunity to study, understand and appreciate, through education and participation, the art of ballet, and to enrich the cultural life of the community.

VALUE STATEMENT

San Diego Civic Youth Ballet believes everyone should have the opportunity to dance. SDCYB strives to create a learning environment based on integrity and trust and one that values diversity amongst its students faculty, staff and patrons. SDCYB promotes excellence, and all endeavors and a spirit of service to the San Diego community through sustainable practices that prioritize a child's desire to dance over their ability to pay.

SDCYB is has been the **resident classical ballet school in Balboa Park since 1945**

SDCYB offers **high-quality, affordable, year-round ballet training** for dancers of all levels starting at age 4 including: classes, summer camps and intensives, as well as classes for boys, students with disabilities, and homeschool families

SDCYB produces **four productions at the Casa del Prado Theater each year** including a spring ballet, an annual school-wide showcase, *Fairy Tales in the Park* (fundraiser for scholarships) and *The Nutcracker*

SDCYB provides **dance education in San Diego public schools** through our Educational Outreach Program, and various **artist enrichment opportunities** including Master Classes and our “Ballet Buddies” program

SDCYB is a 501(c)(3) **nonprofit organization**



“At SDCYB, we firmly believe in the transformative power of arts education. We are committed to providing youth with the opportunity to experience the magic of ballet, thanks in large part to the unwavering support of our incredible community of board members, parents, alumni, partners, and donors. Being a part of SDCYB has given me a renewed appreciation for the limitless potential within every child.”

—KIM THOMAS, EXECUTIVE DIRECTOR





JOIN THE SDCYB BOARD OF DIRECTORS



MAKE A DIFFERENCE THROUGH NONPROFIT LEADERSHIP

WHAT DOES BOARD SERVICE ENTAIL?



SET DIRECTION & STRATEGY

Establish and Guide SDCYB's Strategic Direction

Determine Mission and Purpose, and Advocate for Them



ENSURE RESOURCES

Build a Competent Board

Ensure Sustainable Financial Resources

Promote and Strengthen the SDCYB's Public Standing



PROVIDE OVERSIGHT

Provide Support and Regular Evaluations to Strengthen the Chief Executive's Leadership

Ensure Legal, Financial and Ethical Integrity

THE THREE LEGAL DUTIES OF A NONPROFIT BOARD MEMBER:

CARE

Pay attention to the organizations, activities, and operations.

LOYALTY

Put the interests of the organization before personal and professional interests.

OBEDIENCE

Comply with applicable federal state and local laws; adhere to the organizations bylaws; and remain the guardians of the mission.

Inspired by
BoardSource

WHAT BOARD MEMBERS BRING TO THE TABLE



TALENT



TIME



TREASURE



AS AN SDCYB BOARD MEMBER, YOU WOULD:

- ◆ Participate in monthly board meetings, with at least one in-person meeting each quarter.
- ◆ Attend and actively participate in the annual board retreat.
- ◆ Join and contribute to the efforts of at least one board committee.
- ◆ Support and attend SDCYB performances and events.
- ◆ Show personal appreciation to donors and help them understand the impact of their contributions.
- ◆ Make a generous personal financial contribution to support SDCYB.
 - ◆ Actively spread awareness and promote the mission of SDCYB within your network.

QUALITIES OF AN SDCYB BOARD MEMBER

SDCYB is always seeking a **diverse** group of **openminded, organized** and **personable** professionals who will **add value to the organization through their experience** and **forward-thinking**. An ideal candidate is someone who has an **interest in youth**, understands the value of **arts education**, and has a **strong desire to serve the community**.

PAST EXPERIENCES WITH:

- ◆ BUSINESS
- ◆ FINANCES
- ◆ FUNDRAISING
- ◆ BOARD SERVICE
OR GOVERNANCE



COMMUNITY CONNECTIONS:

- ◆ TEAM PLAYER
- ◆ VAST NETWORK
- ◆ CONNECTIONS
WITH POLICYMAKERS
- ◆ VARIED CAREER
FOCUSES

PROCESS FOR JOINING THE SDCYB BOARD OF DIRECTORS



1. SUBMIT
APPLICATION
& RESUME

2. CANDIDATE
INTERVIEWS

3. OBSERVE
THE NEXT
AVAILABLE
BOARD
MEETING

4. NEW BOARD
MEMBERS
NAMED

5. ORIENTATION
& TRAINING

6. FIRST
BOARD
MEETING

THIS PROCESS TAKES APPROXIMATELY TWO MONTHS TO COMPLETE.



CLICK HERE TO APPLY FOR THE SDCYB BOARD OF DIRECTORS

For questions, email sdcyb@sdcyb.org

